

Project Plan

The key elements that bring all these opportunities together is the establishment of a Job Hub: a one-stop shop for support in approaching the work environment. Students will receive business skills training covering entrepreneurship and how to operate in a business environment. In addition, psycho-social support will be offered to help motivate and prepare students for learning.

1) Expansion of Masicorp Programmes

DIGITAL LITERACY	JOB HUB/WORK READINESS	ACADEMIC SUPPORT
<ul style="list-style-type: none"> • Dedicated space for graduates of Masicorp's existing successful computer courses to practise and refine their skills. • Training programmes relevant to the workplace or entrepreneurship, such as basic web design, online marketing, and digital content creation. • Additional accredited computer courses, including coding and digital literacy certification. 	<ul style="list-style-type: none"> • Preparation for the world of work: CV writing, interview techniques, and professional communication. • English and Numeracy revision classes for adults looking to brush up their skills. • Business Skills Training and mentorships: Bookkeeping, marketing, and networking • Internship placements that connect skilled students with real-world work opportunities to gain experience. 	<ul style="list-style-type: none"> • Partnership with Masi High School and other educational organisations. • Student Workshops on specific areas of interest, e.g., subject selection, study skills, and post-Grade 12 opportunities. • Extra tutoring for Grades 10-12 in key academic subjects. • Career Indaba events to introduce students to further education and training opportunities from colleges to universities. • Assistance with online applications to Further Education and Training (FET) colleges

2) Other Training Activities

SEWING TRAINING	LIFE SKILLS TRAINING	PSYCHO-SOCIAL SUPPORT
<ul style="list-style-type: none"> • Accredited Sewing Courses delivered by the Sewing Café, currently supporting 40 students per year, with potential to expand. • Part-time and evening sewing courses for working individuals or those wishing to practise their sewing skills. A possible expansion with the Evangeline Life Skills Programme @ Chasmay Campus – a women empowerment skills programme offered free of charge to 48 unemployed women per year. 	<ul style="list-style-type: none"> • Improvements in leadership, self-awareness, and problem-solving skills, that are strongly associated with successful outcomes and preparation for learning. 	<ul style="list-style-type: none"> • Workshops focus on critical youth issues such as health and hygiene, crime, and well-being.

3) Community Use

- Cultural Events, Clubs, and Community Events
- Space for educational meetings
- Hosting of Special events and after-school programmes with art, cultural, or social themes.

4) NEW Collaborations & Opportunities

We are actively engaging with new partners and exploring further educational offerings based on community needs and site visits to other organisations.

**These collaborations are dynamic and evolve based on ongoing consultations.
Engagements began in 2023 and remain active.**

Implementation Plan

Phase 01

Pre-Implementation (2025–early 2026)

- Finalise architectural and engineering plans with Breadline Africa.
- Secure necessary municipal approvals and compliance documentation.
- Stakeholder engagement meetings to ensure local buy-in and alignment with needs.
- Confirm programme partnerships.
- Recruitment of Educational Consultant to design the Centre strategy

Phase 02

Construction & Setup (late 2026)

- Construction of six prefabricated classrooms, ablution facilities, a kitchen, a courtyard, and landscaping.
- Procurement and installation of furniture, ICT equipment, and training materials.
- Recruitment of an Operations manager to oversee day-to-day management

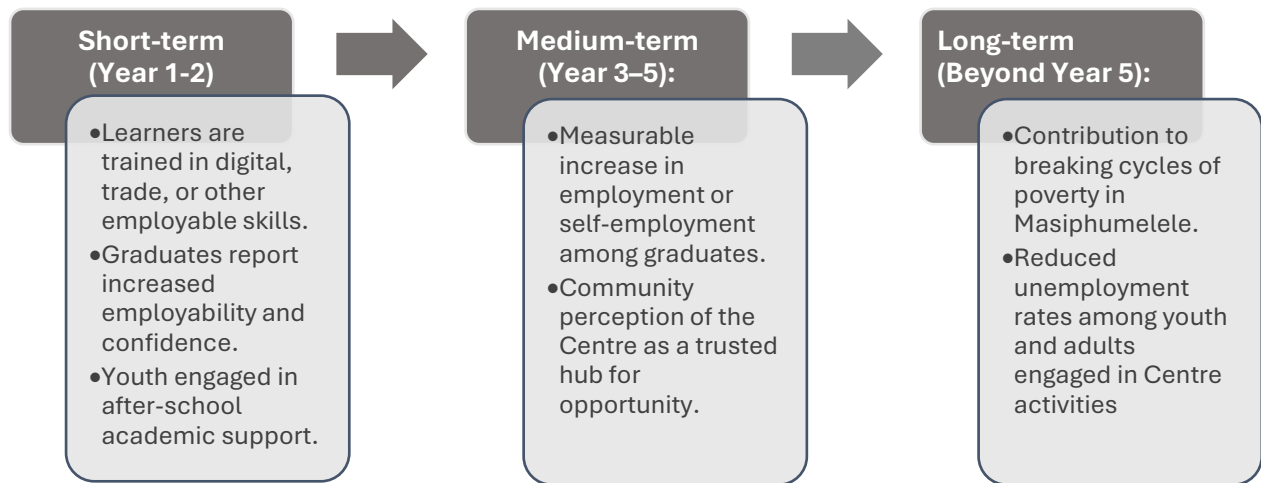
Phase 03

Programme Rollout (2027 onwards)

Launch of flagship programmes such as:

- Accredited digital literacy courses.
- Life skills, English/numeracy support, and psycho-social workshops.
- Partner organisations begin operating additional skills and trade courses.
- Job Hub officially established
- Implement monitoring & evaluation (M&E) to track outcomes and refine delivery.

Expected Outcomes & Impact



Training Centre Budget

Construction Costs	R6 530 000
<i>Construction, external construction, landscaping, VAT</i>	
Setup Costs	R2 338 000
<i>Classroom furniture & equip, security, Health & Safety (6 x classes), VAT</i>	
Centre Operating Costs (3 years)	R430 000
<i>Deficit between operating income and operating costs in first 3 years (Staff salaries, utilities, and centre management)</i>	
New programme dev & impl (3 years)	R2 170 000
<i>Development & implementation of new programmes (Programme Costs, M&E)</i>	
Total Project Costs (inc VAT)	R11 468 000