



MASICORP

ANNUAL REPORT 2024



Celebrating 25 years of Masicorp

In 2024, Masicorp celebrated a milestone anniversary. Beneficiaries, community members, partners, supporters, staff and volunteers were invited to a special event where we reflected on Masicorp's support to the Masiphumelele community over 25 years. We thank all those who have made these achievements possible, furthering Masicorp's vision of "access to education for all".



OUR VISION

Everyone in Masiphumelele will have access to quality education, training, advice and support.

OUR MISSION

To work with the people of Masi and key partners, offering opportunities through education to help residents progress out of poverty towards a sustainable livelihood.

OUR VALUES

- Utmost respect for those we serve and for each other.
- Participation in decision making by all those affected by our actions.
- Empowering all involved to take ownership of their own development.
- Integrity and transparency in all our operations.
- Long-term sustainability.

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MESSAGES FROM OUR CHAIRMAN & MD

KEITH RICHARDSON, Chairman

Masicorp - *Ubuntu* in Action

As I was writing this article on Freedom Day this year, my mind went back to that momentous day of voting in 1994. With the word Ubuntu still new to our ears, Archbishop Tutu introduced us to a philosophical concept that all of us, regardless of our backgrounds, were interconnected and interdependent. We were - naively as it turned out - so full of hope that South Africa would show the world how to respect human rights and how it was possible for different cultures to live, work and care for one another in harmony.

Today that vision is being challenged by a troubling global trend as some world leaders retreat into a mindset reminiscent of that laager from which South Africa emerged 31 years ago. In today's international politics, we are witnessing the rejection of the idea that technology has made us a global village; that values once championed - like the sharing of ideas and resources, and the right to express differing viewpoints - are being dismissed; the foundational Ubuntu concept of "I am because you are" seems to be losing relevance in the face of narrow, self-serving interests.

In sharp contrast to these global divisions, Masicorp continues to embody the very essence of Ubuntu. The daily work done at our Chasmay Campus, led by Milli Firth and her dedicated management team, bolstered by passionate volunteers, exemplifies mutual respect, empathy and service to others.

These values also shine through in the unwavering support of our international partners - especially in the USA and the UK - whose generosity sustains the reach and impact of our programmes. Without this team effort, Masicorp would be a pale reflection of what it is today.

It is a privilege to serve as Chairman of a Board whose sole focus is to find the best strategy for building a stronger, more compassionate, more caring and more supportive network for the benefit of the community of Masiphumelele.

Can I be so bold as to suggest that the work of Masicorp is *ubuntu* in operation?



MILLI FIRTH, MD

As we reflect on 25 years of service to the community of Masiphumelele, we remain committed to our vision that everyone in Masiphumelele should have access to quality education and training.

One thing remains clear - *Masicorp values people*. Over 25 years, we have built a **community of collaboration** within the Masicorp team and the beneficiaries we serve. The unwavering support from donors, volunteers and board members has also helped us to amplify the impact of our work. It's this community that gives us a collective sense of purpose, and the resolve to overcome the many challenges we face.

Building capacity from within is a crucial part of our work. By developing and mentoring staff, training and educating community members, we are growing skilled individuals who can create positive change within their own community.

Passion for education is a game-changer in people's lives, and this is what drives us to deliver quality programmes responsive to local needs and context. Community trust is vital, and we use our learnings to improve our services by measuring the **impact** of our work.

Sustainability has been essential to our long-term success and our ability to carry out our vision well into the future. It is integrated into our programme design and evident in our operating model. Masicorp's financial stewardship is clearly evident when looking at funds raised and expenses incurred.

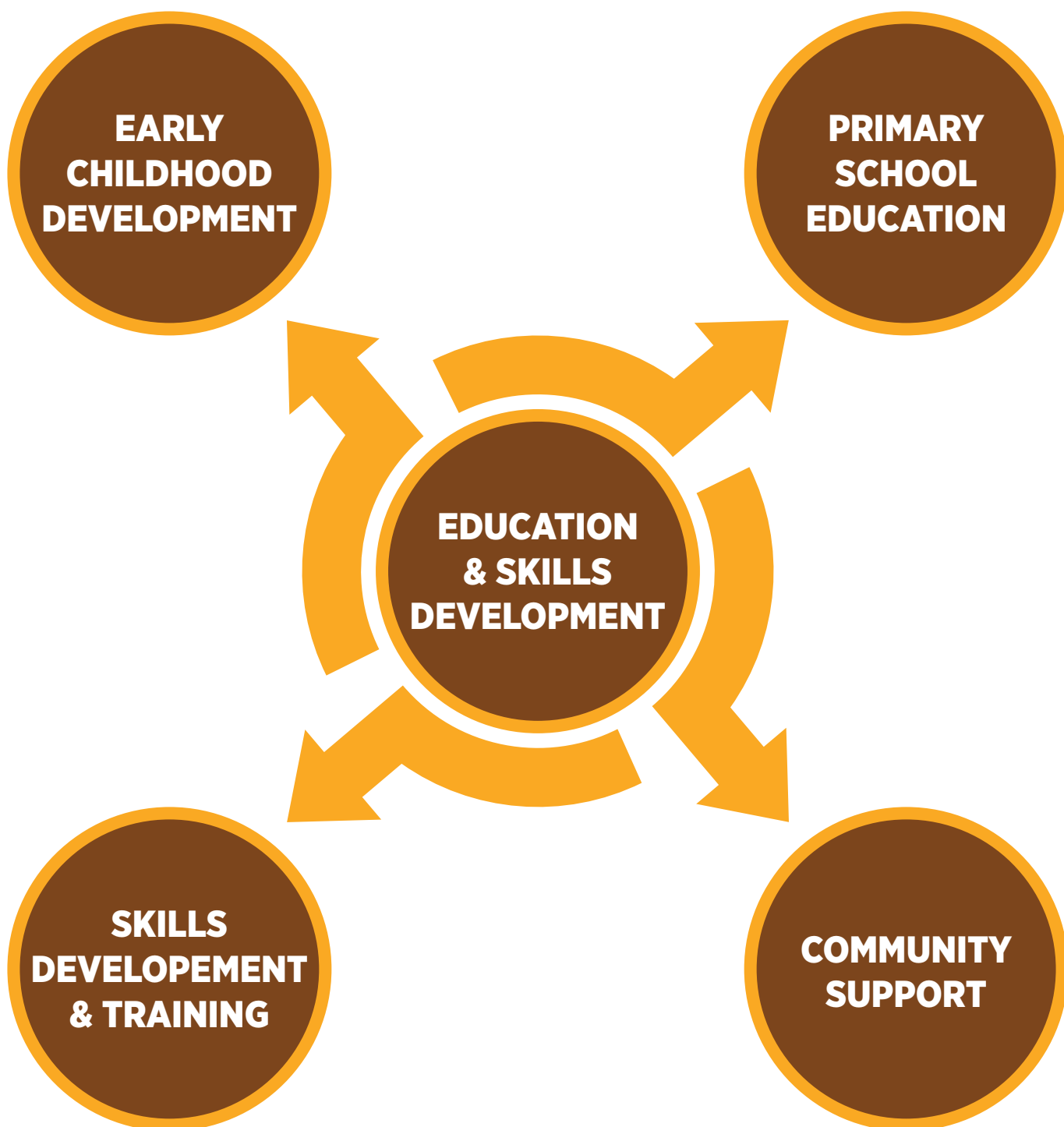
Looking ahead, we know that any **future plans and growth** must be aligned to strategic goals and objectives, and that innovation and boldness are required as Masicorp strives towards a higher plateau. This year we've spent considerable time planning a new Education Centre that will equip the youth and young adults with skills and training to achieve a sustainable life.

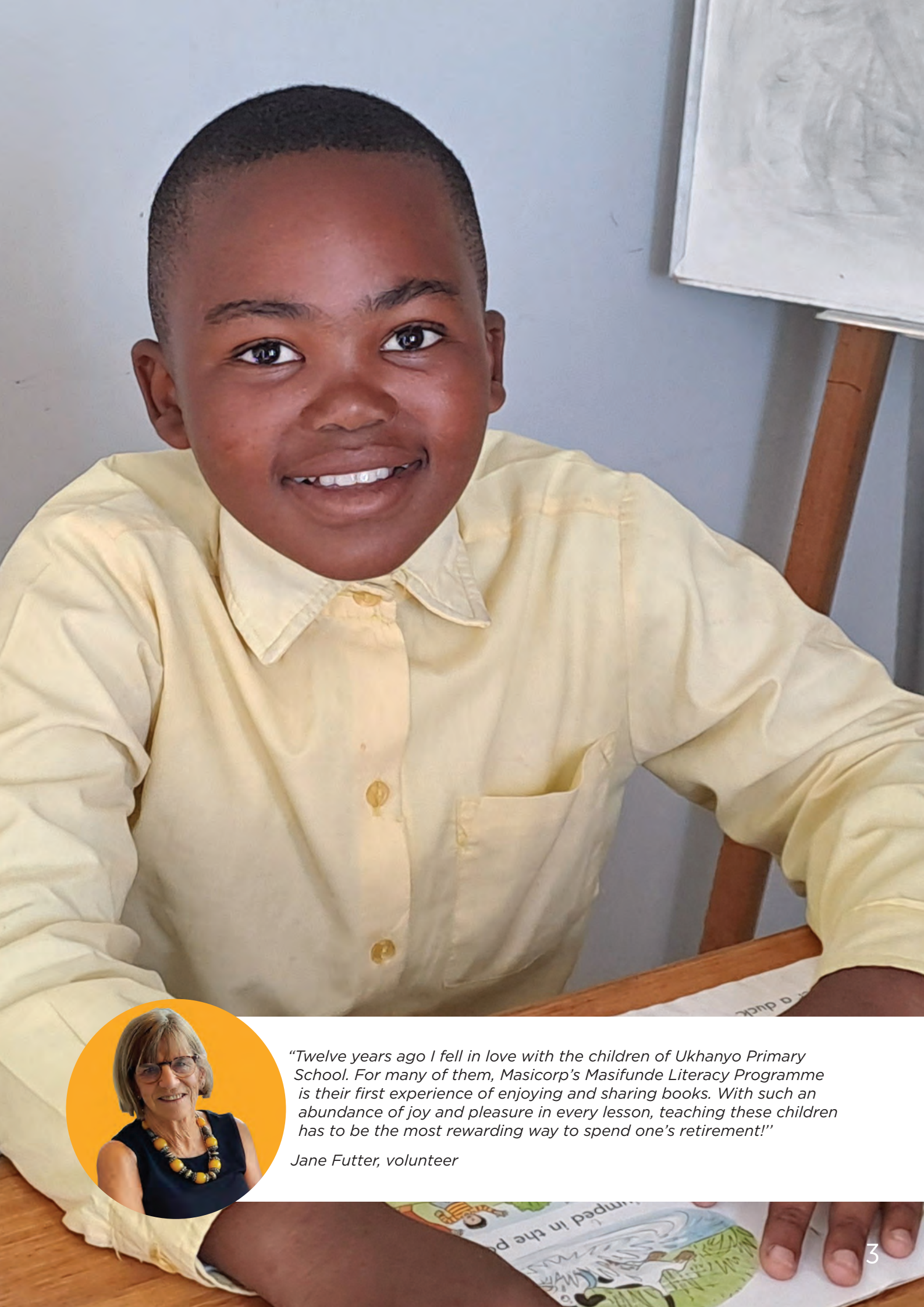
For 25 years, by **leading with passion for a purpose**, Masicorp's holistic approach to education has nurtured lifelong learning and inspired thousands of individuals to realise their full potential.

We are grateful to all those who have helped make this happen.



OUR CORE PROJECTS





"Twelve years ago I fell in love with the children of Ukhanyo Primary School. For many of them, Masicorp's Masifunde Literacy Programme is their first experience of enjoying and sharing books. With such an abundance of joy and pleasure in every lesson, teaching these children has to be the most rewarding way to spend one's retirement!"

Jane Futter, volunteer

EARLY CHILDHOOD DEVELOPMENT (ECD)

CHASMAY, MASI AND SUNNYDALE EDUCARE CENTRES

A major global survey of primary school teachers has revealed that a significant proportion of South African children are starting school without being developmentally ready, placing them at a disadvantage. Our three Early Childhood Development (ECD) centres - Masi Educare, Sunnydale Educare and Chasmay Educare - provided quality early education and care for 381 children under the age of six in 2024, ensuring a strong foundation for lifelong learning. Through dedicated teachers, enriching activities and strong community partnerships, we foster an environment where every child can thrive.

Chasmay Educare faced severe flood damage in July, forcing a temporary closure. Thanks to donor support, we replaced flooring, furniture and educational materials, ensuring a safe return for the children. In 2024, across all centres, additional teachers and assistant teachers were employed to support growing classrooms. Volunteers offered reading support, classroom assistance and fundraising efforts that improved learning environments. Infrastructure improvements included a playground mural at Sunnydale, a new jungle gym roof at Chasmay and kitchen upgrades to enhance food storage.

STAY & PLAY

Stay & Play is dedicated to supporting informal crèches in Masiphumelele by providing structured educational activities and resources and upskilling crèche owners and caregivers. Many caregivers lack formal training in early childhood education and Stay & Play ensures they are equipped to create stimulating learning environments for children aged 2 - 5 years. In 2024, 19 informal creches and 400 children benefited from this programme.

A breakthrough in 2024 was a record number of crèche principals attending Stay & Play sessions alongside their learners. This was a huge achievement as it ensures that knowledge stays within the crèche. The programme responded to a growing number of children with special needs. Our team provided guidance on managing special needs learners, referring families for additional support where necessary.

SCHOOL FEEDING

Masicorp provides nutritious school meals to support the nutrition of children attending our three centres in Masiphumelele. The addition of a feeding programme has been vital for boosting cognitive development and learning, improving concentration and participation and supporting the physical growth and health of the 381 children in our care.

TEACHER TRAINING

The Teacher Training Programme is committed to supporting and upskilling Early Childhood Development (ECD) teachers and staff from our three centres. Through ongoing training, workshops and professional development, we ensure our team is equipped with the skills and knowledge to provide quality early learning experiences for young children. Some of the 2024 workshops included critical thinking, functional literacy training, autism & special needs training and first aid.



"When Olunje came to my class, she was very shy and didn't speak English. She also didn't understand the routine. I spoke to her in English and then in Xhosa to help her. Slowly she started to talk. By the third term, she was more confident, speaking in full sentences and playing with friends. I was so happy to see how much she changed and how well she did at the end of the year."

Cindy Bubu, Teacher at Masi Educare

PRIMARY SCHOOL EDUCATION

UKHANYO PRIMARY SCHOOL LEARNING LABS

Our Maths Lab and English Hub work hand-in-hand to strengthen foundational literacy and numeracy skills at Ukhanyo Primary School. By offering innovative in-class support and engaging after-school enrichment, we aim to build learner confidence, improve academic outcomes and nurture a lifelong love for learning.

In 2024, the Maths Lab and English Hub continued to make a meaningful impact at Ukhanyo Primary School by reaching hundreds of learners and teachers through dynamic, hands-on education support. In the Maths Lab, 874 learners across Grades 2 to 4 benefited from engaging, in-class sessions and fun-filled afternoon Maths Clubs, while 19 teachers received ongoing mentorship and training in effective maths instruction. Highlights included winning first place in the Mandela Day Coding Tournament, hosting our first-ever Science Expo for Grades 5–7, and launching an exciting new annual Maths Bingo Challenge, thanks to visiting international volunteers.

Meanwhile, the English Hub reached 727 learners in Grades 1 to 3 through weekly English First Additional Language lessons that built vocabulary, reading fluency and confidence. Our afternoon literacy clubs engaged 95 learners from Grades 4–7, with the new Grade 4 Reading Club proving especially successful. Over 200 learners accessed the English Hub's library, and our children were given incredible enrichment opportunities through excursions – exploring the UCT MARIS Centre, boarding the SA Agulhas II Icebreaker, and learning water safety and sailing with the Little Optimist at the V&A Waterfront. These experiences sparked imagination, introduced potential STEM pathways and broadened our learners' worldviews.

LITERACY PROGRAMMES

For many children in Masiphumelele, developing fluency in English – both spoken and written – can be a significant challenge, particularly when they attend English-medium schools without a solid language foundation. Masicorp's **Literacy Support Programme** was established to close this gap by helping young learners build essential reading, comprehension and writing skills in a supportive, engaging environment. Through this programme, we aim to build confidence and unlock future academic success.

Our Literacy Support Programme is made up of three key initiatives:

English...Please! This specialised language enrichment programme supports learners from Masiphumelele who attend Fish Hoek Primary, Sun Valley Primary and Simon's Town Primary. By focusing on reading comprehension, vocabulary development, and interactive learning, we help children make the critical transition from "learning to read" to "reading to learn". In 2024, **68 learners** across three schools participated in the programme, with an impressive **26% improvement in reading skills**.

Tuesdays with Books was launched to meet the need for ongoing literacy support. This after-school programme supports Masiphumelele learners who attend English-speaking schools in the wider valley. Weekly small-group sessions, hosted at Masiphumelele Library and led by dedicated volunteers, provide targeted help with reading and comprehension. In 2024, **24 learners in Grades 3 and 4** benefited from this nurturing and highly personalised initiative.

Operating at Ukhanyo Primary School, **Masifunde** provides vital literacy support for learners needing extra help with English. Focused on reading comprehension, vocabulary development and conversational skills, this programme empowers children to improve their language proficiency and academic performance. Led mostly by volunteers, Masifunde offers **individualised support in small groups**, helping **147 learners in Grades 4 – 6** build strong, trusting relationships with their tutors in 2024 – boosting their confidence, motivation and long-term success.



"This year, I started visiting all six Grade 1 classes every week. I used songs and actions to teach basic English. At first, we didn't know how it would go, but the teachers were happy and excited to join in. It feels good to help the children get ready for Grade 2. I am proud to be part of their learning from the beginning."

Ruth Gona, English Hub Assistant

SKILLS DEVELOPMENT

DIGITAL SKILLS TRAINING

Learning useful skills that can help in everyday life and in seeking and creating employment opportunities is a priority in Masiphumelele, where estimates suggest that 70% of the youth are unemployed and many families are living in poverty.

The Digital Skills Training programme is transforming lives in Masiphumelele by equipping the community with essential computer literacy and digital skills. Through a range of courses - including an accredited International Computer Driving Licence (ICDL) certification and basic computer classes, we ensure that both youth and adults gain the skills needed to thrive in an increasingly digital world.

2024 was a landmark year for our digital skills and computer literacy programme. We proudly hosted two graduation ceremonies, celebrating our highest-performing students to date - our top achievers earned an impressive **97% average pass rate**. We reached our target for 100 high school ICDL participants, with over half successfully completing all modules, demonstrating the effectiveness of our approach and the dedication of our students. A generous donation of six laptops further boosted our capacity, ensuring that both learners and community members have the tools they need to thrive in an increasingly digital world. In total, 131 adults took part in both the adults' basic and accredited ICDL programmes in 2024.

Our work extended well beyond the classroom. The Masiphumelele Library Computer Lab remained a vital resource for the community, providing free access to computers and the internet for over 2,400 users. It also served as a hub for parents registering their children online for school.

EVANGELINE LIFE SKILLS TRAINING

For many unemployed and unskilled individuals - **especially women** - finding opportunities for personal and professional growth can seem out of reach. The Evangeline Life Skills training programme was created to change that, equipping participants with sewing, computer and English skills, while also fostering confidence, independence and a renewed sense of hope for the future.

In 2024, 40 students enrolled in the programme, with these graduates proudly receiving their certificates at our uplifting July and December graduation ceremonies. The six-month course remains rooted in practical skills development, offering basic sewing and computer training, including English language skills to build communication confidence.

A highlight of the programme is the creation of a graduation outfit, often a stunning traditional garment, designed and sewn by each student. This moment - stepping onto the stage wearing something crafted with their own hands - is more than a celebration of skill; it is a symbol of transformation, resilience and self-belief. Each participant receives a new sewing machine at the end of the course.



Move to sustainable living



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Skills Development - Comm



"Addvolynne came into the computer training class really eager to learn. Some lessons were tough at first, but she kept trying and quickly grew in confidence. She was the star student in the class. It was a pleasure to support her on that journey."

Wilmer Mandaza, Computer Trainer

COMMUNITY SUPPORT

With your help, our support for the community of Masiphumelele goes well beyond education. In 2024, Masicorp's commitment to community support was evident in every corner of Masiphumelele - from classrooms to crisis response, from sewing rooms to safe spaces. In every initiative - planned or emergency - Masicorp's approach to community support remains holistic, practical and deeply rooted in dignity and shared humanity.

CHASMAY CAMPUS

At the heart of it all, Chasmay Campus continued to serve as the cornerstone of our community work in 2024. Managed by Masicorp through a lease with the City of Cape Town, the campus provides secure, affordable space to 14 NGOs, fostering education, healing, entrepreneurship and opportunity in one shared location.

Visit our website for a full list of organisations operating on Chasmay Campus.

EMERGENCY RELIEF

While our primary focus is on education, we recognise that learning cannot happen when basic needs are unmet. That's why we actively fundraise beyond our core programmes to assist in times of crisis. The impact of this fund is difficult to quantify, as support comes in many forms. This Disaster Fund proved to be an invaluable safety net throughout the year. In 2024, the fund enabled swift and compassionate responses - from emergency repairs and housing support to professional counselling and school uniform replacement.

DIGNITY PROJECT

Our Dignity Programme ensured that no girl or woman in our programmes had to miss a day of school, training or work due to lack of access to basic hygiene products. In 2024, we distributed over 600 dignity packs across our programmes and beyond. A new milestone was the inclusion of Grade 5-7 girls at Ukhanyo Primary School, made possible through close collaboration with school staff. Each pack delivered represented more than hygiene - it represented care, confidence and the promise of uninterrupted education.

SCHOOL UNIFORMS

Our Uniform Project continued to break down one of the simplest yet most stubborn barriers to learning: the lack of proper school clothing. This project ensures that learners at Ukhanyo Primary School have access to a warm, high-quality school tracksuit, allowing them to attend school with pride and confidence. Through this initiative, parents can purchase school tracksuits at a highly subsidised rate, making them affordable for families in our community. In times of crisis, when families are unable to afford even the reduced price, we step in to provide fully donated uniforms - ensuring that no child is left without. This year, 209 children at Ukhanyo Primary proudly wore new black-and-yellow tracksuits - made possible through a collaboration with The Sewing Café.



"We gave out hygiene packs to many girls from Masi so they didn't have to miss school during their periods. It was good to see them feel more confident and happy. This project is important because every girl should feel proud and be able to learn without worry."

Rumbidzai Bayisai, Programme Leader

OUR 2024 IMPACT

EARLY CHILDHOOD DEVELOPMENT (ECD)



of South African children in early Learning Programmes (ELP's) are not ready for school*

*Thrive by Five Index



of children attending a Masicorp ECD had improved learning outcomes and are ready for Grade R and Grade 1



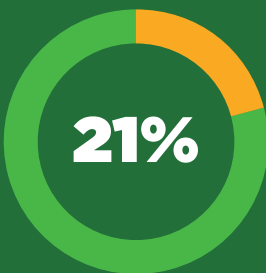
increase in learning outcomes for children and learning environments for the informal creche sector



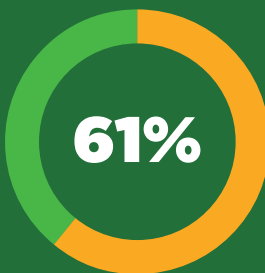
PRIMARY SCHOOL



improvement in literacy results in one year (Target 10%)



improvement in English results in one year for Grade 2 & 3 learners attending Learning Lab (Target 15%)

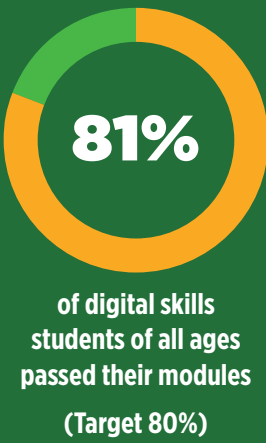


average % Maths pass mark achieved in Grade 3 & 4 learners attending Learning Lab (Target 60%)



SKILLS DEVELOPMENT

Improving employability through improved skills, helping students to feel more confident and prepared for the working world.



COMMUNITY SUPPORT



4,000+
BENEFICIARIES



600+
DIGNITY PACKS
DISTRIBUTED



209
UNIFORMS MADE
& DISTRIBUTED



85%
OF MASICORP EMPLOYEES
LIVE IN THE
MASIPHUMELELE
COMMUNITY



14
NON-PROFITS
BASED AT
CHASMA CAMPUS

HIGHLIGHTS 1999 - 2024



23

HOUSES BUILT



1

CRECHE BUILT
YOUTH CENTRE BUILT
LIBRARY BUILT



50

BURSARY STUDENTS
SUPPORTED



2

COMPUTER CENTRES
OPENED



3

EARLY CHILDHOOD
DEVELOPMENT CENTRES
OPENED



1.1m

PRE-SCHOOL MEALS
SERVED BETWEEN
2016 & 2024



PARTNERSHIPS

We acknowledge and thank all our partners for the dedication and investment into educating and supporting the Masiphumelele community.



THE UN'S SUSTAINABLE DEVELOPMENT GOALS

The United Nation's sustainable development goals are a development framework that aims to address the global challenges we face to achieve a better and more sustainable future for us all. Masicorp contributes to five of these goals: (1) No poverty, (2) Zero hunger, (4) Quality education, (8) Decent work and economic growth and (10) Reduced inequalities.

SUSTAINABLE DEVELOPMENT GOALS





OUR FINANCES

Masiphumelele Corporation (SA)

FINANCIAL POSITION

	Notes	2024	2023
ASSETS			
Non-Current Assets		3,442,941	3,455,604
Current Assets			
Inventory		60,900	10,430
Trade and other receivables		119,642	157,640
Cash and cash equivalents	2	16,694,719	15,432,595
		16,875,261	15,600,665
Total Assets		20,318,202	19,056,269
RESERVES AND LIABILITIES			
Funds and Reserves			
Restricted donations		6,614,116	5,816,757
Retained income		11,410,582	11,203,359
		18,024,698	17,020,116
Liabilities			
Non Liabilities			
Other financial liabilities		-	1,686,667
		-	1,686,667
Current Liabilities			
Trade and other payables		1,420,170	349,486
Other financial liabilities		873,334	-
		2,293,504	349,486
Total Reserves and Liabilities		20,318,202	19,056,269
Summary of income, expenditure and movement in reserves			
Donation income			
Restricted		6,859,246	8,524,399
Unrestricted		4,049,318	3,552,888
	1	10,908,564	12,077,287
Other income		5,642,727	4,872,986
Total Income		16,551,291	16,950,273
Expenditure			
Projects	3	13,985,111	11,897,957
Administration		1,561,598	1,284,923
		15,546,709	13,182,880
Movement in reserves		1,004,582	3,767,393
Accumulated funds		207,223	4,041,986
Reserve for restricted donations		797,359	- 274,593

Note 1: Donation Income by Source

	2024	2023
USA	5,675,380	4,474,677
UK	2,256,915	1,361,190
SA	2,248,658	2,819,727
OTHER	1,727,611	1,847,296
	11,908,564	10,502,889
Project funding for future periods received	1,000,000	-
Project funding for future periods utilised	-	1,574,397
	10,908,564	12,077,287

Note 2: Cash and Cash Equivalents

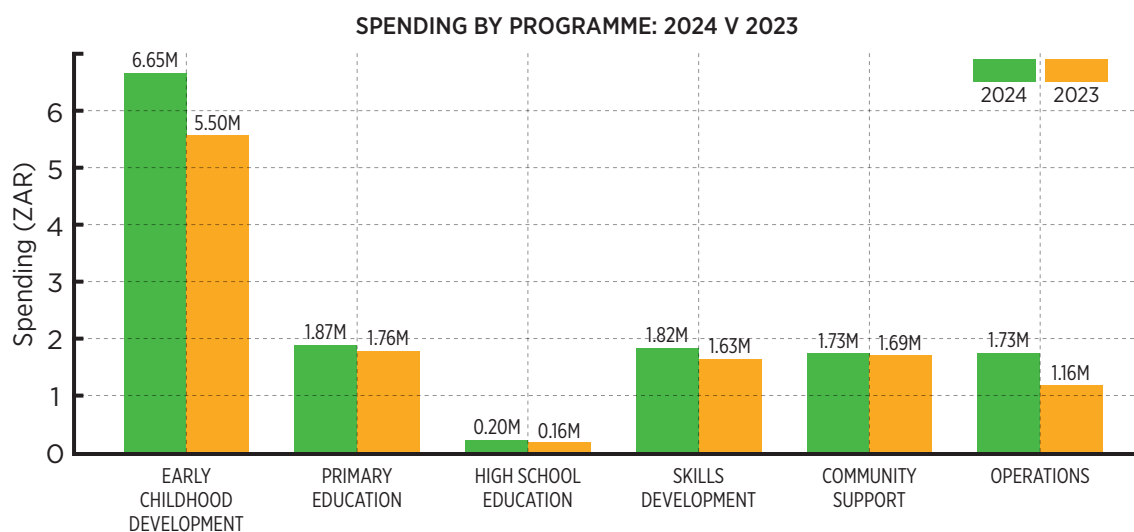
	2024	2023
Restricted Donations	6,859,246	5,816,757
- Property purchase and renovations	873,334	843,334
Operating Funds	8,962,139	8,772,505
Cash and Cash Equivalents	16,694,719	15,432,595

Property Purchase

Property purchase & renovation: Masicorp purchased a property for R2,500,000, at no5 Guinea Fowl Road with additions since purchase of R830,131. The remaining property purchase commitment is R873,334.

Operating Funds

This includes the sustainability reserves that have been set aside to ensure Masicorp can continue during unexpected future events and if necessary manage the orderly wind down of affected projects.

Note 3: Breakdown of Spending on Major Projects**Executive Summary**

The 2024 financial year witnessed a strong cash balance position of R16.7m (up from R15.4m in 2023). Despite expansion of our ECD Sunnydale project, we maintain a positive net surplus of R1m. The following trends summarize our performance for the year:

Revenue

Total income decreased slightly by 2% to R16.5m. Restricted donations declined by R1.7m (down 19%), partially offset by a 14% rise in unrestricted donations. Other income (fees, rentals, grants) increased by 15%, showing improved revenue generation.

Key Expenses

Employee costs rose by R1.6m (up 19%), this is consistent with Masicorp's growth and staffing adjustments. Significant rise in repairs and maintenance (up 137%), indicating investment in facilities and infrastructure.

Net Surplus

Surplus dropped from R3.7m in 2023 to R1m in 2024.

WAYS TO HELP

REGULAR GIFTS

Become a Friend of Masicorp by pledging a monthly gift. In this way, you will be helping us to sustainably continue uplifting the community of Masiphumelele by providing quality education, training, advice and support at no cost to those who need it most.

LEGACY GIFTS

A gift in your will is the perfect way to ensure that you are helping Masicorp to create a better future through education. Email legacies@masicorp.org

BECOME AN AMBASSADOR

Ambassadors help us to raise funds and create awareness of our work through networking, social media, taking part in sporting events or celebrating your birthday in aid of Masicorp. Help us share our story and become a Masicorp ambassador by emailing contact@masicorp.org

VOLUNTEER

Join us as a volunteer and become a member of a great team. We offer many interesting and rewarding programmes where you can make a real difference to the lives of those we serve in Masiphumelele. Email nonkosi@masicorp.org

DONATE GOODS

We require stationery items, books and food for the beneficiaries in our programmes. Email contact@masicorp.org for a full list of wishlist items.

MAKE A DONATION

Donations can be made via Snapscan in South Africa, by using a credit/debit card on our website using Payfast, or EFT or bank deposit. Internationally, cheques, bank deposits and credit/debit card donations using Paypal are accepted. Charities Aid Foundation (CAF), Facebook and JustGiving fundraising are additional international donation options.

Our banking details are as follows:

SOUTH AFRICA

Standard Bank
Account Number: 374 202 176
Branch Code: 036009
Swift: SBZAJJ

UNITED KINGDOM

Barclays Bank
Account No: 53419150
Sort Code: 201174
IBAN: GB28 BUKB 20117453419150

UNITED STATES OF AMERICA

CAF America
Cheques to PO Box 290477
Charlestown MA 02129
United States of America



Visit www.masicorp.org for more information.

CORPORATE BENEFITS

- Masiphumelele Corporation (Masicorp) is a non-profit organisation registered in three countries, and has been working for the community of Masiphumelele since 1999.
- 85% of Masicorp's employees live in the community of Masiphumelele.
- Masicorp SA is compliant and registered with the Department of Social Development as an NPO, as well as a Public Benefit Organisation with SARS. This allows us to treat any qualifying donations as being 100% tax deductible under Section 18A of the Income Tax Act 58 of 1962.
- Masicorp has level 1 BBBEE certification with a 100% Black beneficiary base.
- Corporate Sponsors can receive SED (Socio-Economic) or Skills Development points for BEE purposes through a donation towards one of Masicorp's programmes.





CONTACT US

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EXECUTIVE: Milli Firth, Fiona Maitland, Yandiswa Mazwana, Nyasha Sithole, Alastair Burns, Elize Taylor, Megan Pringle

Masiphumelele Corporation (SA) is a Non Profit Organisation: 040994,
PBO No: 930015544
VAT No: 4200263426

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Masicorp UK Ltd Charity Commission No: 1137358
HMRC Gift Aid - No: XT26095

UNITED STATES

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TRUSTEES: John and Carol Thompson (Founders), Jane Philippi, Mark Mincin, Lauren Mincin, Katie Mincin, Rick Antell, Celeste Helm

Masiphumelele Corporation is a tax-exempt public charity under Code Section 501(c)(3) of the Internal Revenue of the U.S.
EIN number: 02-0511758