



MASICORP ANNUAL REPORT 2023

OUR VISION

Everyone in Masiphumelele will have access to quality education, training, advice and support.

OUR MISSION

To work with the people of Masi and key partners, offering opportunities through education to help residents progress out of poverty towards a sustainable livelihood.

OUR VALUES

- Utmost respect for those we serve and for each other.
- Participation in decision making by all those affected by our actions.
- Empowering all involved to take ownership of their own development.
- Integrity and transparency in all our operations.
- Long-term sustainability.

CONTENTS

Messages from our Chairman and MD	1
Our Core Projects	2
Early Childhood Development	4
Our Newest Project	6
Primary School Education	8
High School Education	10
Skills Development	12
Community Support	14
Partnerships	16
Our Impact UN Sustainable Development Goals	17
Our Finances	18
Ways to Help	20
Corporate Benefits Funding Priorities 2024	21



FROM OUR CHAIRMAN, KEITH RICHARDSON

When one looks back at the contribution of Masicorp over the past 25 years, then I can only describe it as 'significant'.

I think 'significant' is one of the greatest compliments which can be given to an individual or an institution. To say that someone is 'good' is a fair compliment, to say he/she is 'great' is a real compliment but to say that someone is 'significant' is the highest form of praise.

'Significant' means that you have made a positive difference in some sphere of life. It means that others look up to you as a source of inspiration. In the case of Masicorp, it also means that Masicorp is changing lives.



It was shortly after the release of Nelson Mandela when a group of individuals saw the human disaster that was unfolding in Site 5, now Masiphumelele. John and Carol Thompson initiated and drove the concept of a future Masicorp and they breathed life into that well-known quote from their countrywoman, anthropologist Margaret Mead when she famously said: Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.

It is fitting that shortly before the 25th year of inception of Masicorp that John Thompson was awarded an MBE by King Charles 111 for his work in the township of Masiphumelele. Carol was quick to say: From the very beginning of our fundraising efforts, John and I reached out to everyone we knew. This award isn't just for us; it's a recognition of the collective effort of our entire community.

For having done that effectively and productively, we thank the staff and the volunteers over the years who, especially recently under the leadership of Milli Firth, have all poured passion and energy into the management and organisation of the many projects initiated by Masicorp.

From the beginning, Masicorp has boldly proclaimed: Our goal is to give the community of Masiphumelele a hand up and <u>not</u> a handout. I discovered a similar sentiment recently on a birthday card: 'As you grow older, you will discover that you have two hands – one for helping yourself, the other for helping others.'

I dedicate that sentiment on the card, originally attributed to Audrey Hepburn the actress, to all the funders and supporters of Masicorp.

It is fitting that I finish off with the inspiring words of John Thompson when he received his MBE: *In this journey we have created a good life for many people, and that's what we encourage others to do. If you can help someone, and make a difference, do it. The beauty is that anyone can do this.*

FROM OUR MD, MILLI FIRTH

This report showcases OUR STORY for 2023, highlighting Masicorp's efforts as an NGO offering specialised educational programmes to the community of Masiphumelele within the challenges and context of South Africa in 2023.

In selecting information for this report, we aim to communicate the essence of Masicorp, including its people, opportunities, strategy, impact, and growth.

The daily lives of the children in Masi are fraught with uncertainty. Unfortunately, this extends to learning opportunities and resources. Together with the community's teachers and leaders, we seek to address these concerns through our 27 programmes that benefit over 4,000 children and adults.



Our focus remains on improving access to quality education while enhancing the capacity of educators and creating opportunities for skills development and training.

With future prospects in mind, we took a giant leap forward by purchasing property just outside Masi. The property is large with immense potential for long-term education and skills development opportunities for the Masi community. This shift moves us away from a "lack of opportunities" towards fostering "positive aspirations" among our youth and young adults. None of this would be possible without our faithful donors, friends of the Masicorp community, and staff who share our vision for the future. People believe in what we are doing and want to be part of finding solutions.

We extend heartfelt thanks to our exceptional board members, devoted volunteers, and dedicated staff who work tirelessly in our education programmes. Your unwavering commitment combined with your passion for empowering others through education is truly inspiring and has brought about significant change within our community. Your dedication is not just appreciated but also deeply admired.

OUR CORE PROJECTS

EARLY CHILDHOOD DEVELOPMENT

The early years in a child's life are critical for development, as this is a period of rapid physical, mental, emotional, social and moral growth. Our objectives are to raise the standards of care and learning outcomes, to provide a high-quality education and care, and to prepare and equip children for a successful school career.

PRIMARY SCHOOL EDUCATION

Our Maths, English and Science Learning Labs are key programmes in supporting education at Ukhanyo Primary School. Our English... Please! and Masifunde literacy programmes continue to improve the English language skills of children from Masiphumelele.

HIGH SCHOOL EDUCATION

At secondary education level, we work with partners to reach the youth of Masiphumelele through workshops, art and life skills programmes, and computer training courses.

SKILLS DEVELOPMENT

The partnerships between Evangeline Ministries, The Sewing Café and Masicorp continue to offer life skills and training opportunities through sewing skills courses.

Our computer training programmes include free, internationally certified courses, as well as basic introductory courses for adults, teens and children. In addition to this training, one of our labs is open to the public to give community members free access to computers and the internet.

COMMUNITY SUPPORT

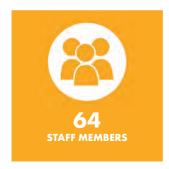
Masicorp provides an affordable space for training programmes to 14 non-profit organisations on the Chasmay Road Campus. We provide emergency relief support to the community during times of disaster. Masicorp also subsidises the provision of uniforms for children at Ukhanyo Primary School. Our support of a community sport programme benefited 95 individuals from Masi in 2023.

PARTNERSHIPS

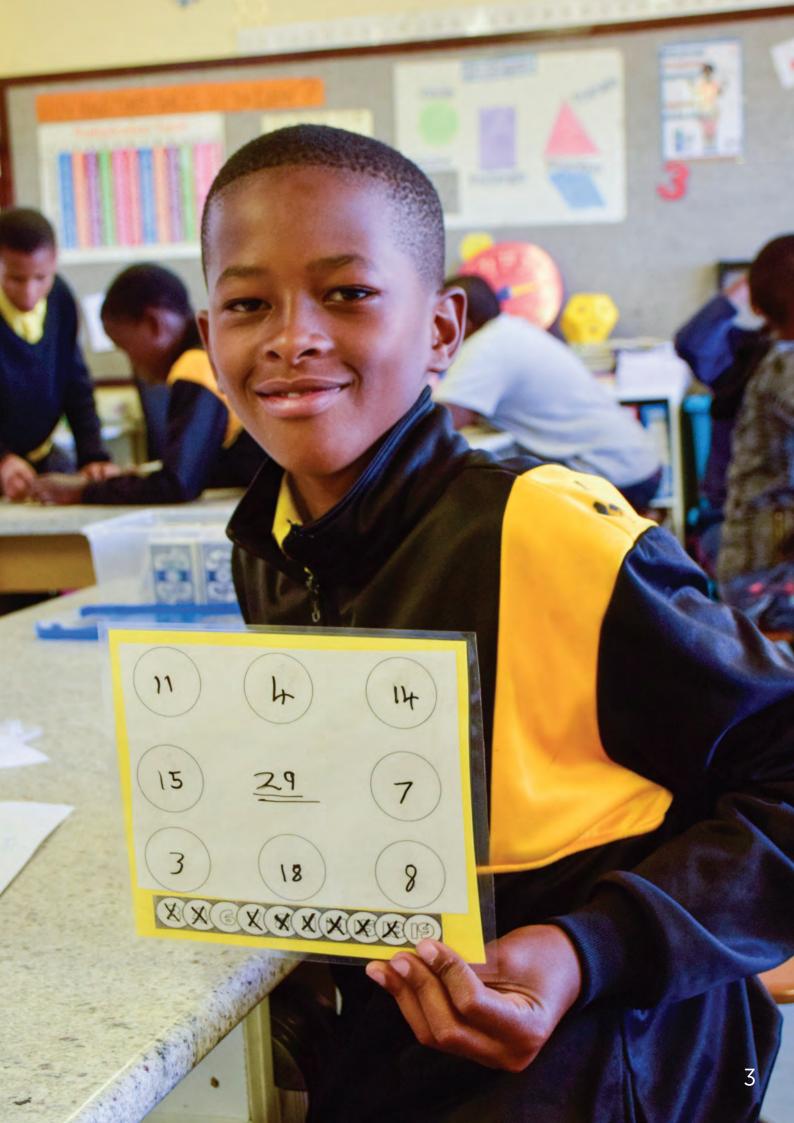
We acknowledge and thank all of our partners - Evangeline Ministries, The Sewing Café, the Masiphumelele Creative Hub, the City of Cape Town, Ikamva Youth, the Chaeli Campaign, The Learning Initiative, and Inclusive Education South Africa - for their dedication and investment into educating and supporting the Masiphumelele community.











EARLY CHILDHOOD DEVELOPMENT (ECD)

CHASMAY, MASI AND SUNNYDALE EDUCARE CENTRES

In 2023, Masicorp continued laying the foundations to help children from Masiphumelele develop their full potential and prepare for school. A total of 350 children were enrolled in Masicorp ECD centres, reflecting the growing awareness among parents of the benefits of quality early education and its impact on future academic success.

Partnerships are vital to the success of our programmes. These include a weekly sports programme with Coach Aya, occupational therapy interventions by the Chaeli Campaign, and weekly environmental lessons with Wild Hearts. Additional activities such as dance sessions, ocean-themed workshops, dress-up days, and special outings enriched the classroom experience.

A major highlight of the year was the continued expansion of our newest centre, Sunnydale Educare. Extensive renovations of the playground and three classrooms allowed us to double the number of children enrolled for 2024.

STAY & PLAY

This year, 17 informal crèches and 350 children participated in this programme which aims to improve the standard of early childhood education at informal crèches in Masiphumelele. This long-running initiative sees crèche owners receiving support in stimulating the children in their care. This year, the Stay & Play hub (located at Sunnydale Educare) received a much-needed facelift, and the children are now also enjoying the newly renovated playground. The hub is also the new home of an afternoon homework club, where primary school children from Masiphumelele can receive homework support, supervision and an afternoon snack.

SCHOOL FEEDING

Under the guidance of a passionate and dedicated volunteer, the Chasmay Educare garden produced a bountiful harvest. These vegetables supplement the nutritious meals served daily to the children at our three ECD centres. Each child receives two cooked meals daily: a cooked breakfast and a lunch containing at least four vegetables. Additionally, two fruit snacks and a sandwich are provided for those staying late. These meals have significantly improved school attendance, even during holidays, as parents trust that their children will be fed and cared for each day.

TEACHER TRAINING

Our ECD team is a significant part of Masicorp's staff, comprising 28 teachers, administrators, and kitchen managers, all from the Masiphumelele community. In 2023, one teacher completed her Grade R teaching certificate, and another is studying for a diploma in Grade R teaching. A fathers' programme highlighted the importance of fathers in children's lives. The team also attended courses in CPR, epilepsy management, and child protection training. Teachers learned to create art using recycled materials, received nutrition advice, and attended mental health sessions.











OUR NEWEST PROJECT

SUNNYDALE EDUCARE & THE FUTURE MASICORP EDUCATION CENTRE

In 2021, The Love & Care Trust approached Masicorp to manage an early childhood development centre (formally known as Love & Care), situated at 5 Guinea Fowl Road in Sunnydale.

Through fundraising efforts and with the support of the Love & Care Trust, initial renovations were undertaken to restore this school to its former glory. The school re-opened in 2021 as Sunnydale Educare, the third ECD centre under Masicorp's banner.

Over the next two years, further renovations slowly took place, allowing Masicorp to upgrade the playground, increase the number of classrooms and improve the kitchen and bathroom facilities. A second building on this site was also renovated, and is today home to Masicorp's Stay & Play programme. Our partners at Masiphumelele Creative Hub share this building, and their thriving food garden is a striking addition to the property.

During 2023, Masicorp renovated the buildings and playground even further so that 110 children under the age of six could be enrolled into Sunnydale Educare the following year.

During this time, Masicorp was also offered the opportunity to purchase this property from the Love & Care Trust. This would be the first time that Masicorp would own land – an exciting step forward for the organisation. Thanks to extensive fundraising undertaken in the United States, the sale was finalised with the aim that Masicorp would develop this property to benefit the Masiphumelele community even further.

With the purchase of this property, a vision for the future of Masicorp was born. 5 Guinea Fowl Road would one day be the site of the future Masicorp Education Centre. Sunnydale Educare would continue to operate from this site and other programmes located here would include the construction of a multipurpose centre and six classrooms. These classrooms would be utilised for adult and youth skills training and after-schools programmes. With Sunnydale Educare (benefitting the youngest members of the community) this centre will truly be an education hub for all, living up to Masicorp's vision of being "a partner in education for life".

In 2024, Masicorp will celebrate 25 years of supporting the Masiphumelele community and will also launch the fundraising campaign for the future Masicorp Education Centre – a campaign of two phases, with an estimated goal of R25 million.

We would like to take this opportunity to thank various partners and supporters who have made this exciting vision for the future possible. To the Love & Care Trust, thank you for your generosity and the immense trust you have in Masicorp, to grow and continue your legacy. Thanks to you, we have been able to once again turn Sunnydale Educare into a place of learning and joy for the community of Masiphumelele.

We would also like to thank those friends and funders who have given so generously over the last three years to help us restore this property into the shining beacon of education it is today. To our US funders and founders of Masicorp, trustees and volunteers who give of their time and skills to help us raise funds for the purchase of this property – thank you for this wonderful gift.



PRIMARY SCHOOL EDUCATION

Recent statistics show that 81% of Grade 4 children in South Africa can't read for meaning*, and 30% of schools lack their own library. Additionally, South Africa's maths results rank third lowest among 64 countries. Despite these challenges, Masicorp remains committed to improving literacy and maths. Our interventions at the primary school level continue to yield significant positive progress among the children of Masiphumelele.

UKHANYO PRIMARY SCHOOL LEARNING LABS

The two bustling learning labs at Ukhanyo Primary School benefited 1,595 learners last year. Our interactive in-class maths lessons encourage teacher involvement and foster a love for maths. The after-school clubs offer coding, maths competitions, and games. In 2023, Ukhanyo Primary had the most participants in the National Olico Maths competition, with many learners winning their categories. The coding club was also introduced to foundation phase learners, necessitating the purchase of new devices to accommodate the increased interest.

The English Hub focused on Grades 2 and 3, continuing afternoon clubs and a lending library for older grades. Emphasis on phonics and basic writing skills resulted in improved reading among Grade 3 students. Several volunteers brought new energy to the Hub. An ongoing partnership with "Guardians of the Deep" offers monthly marine club workshops and special environmental-themed outings.

LITERACY PROGRAMMES

Masicorp's Masifunde (Let's Read) programme supports struggling learners in Grades 4-6 at Ukhanyo Primary School, providing small group environments to practise talking, reading, and writing in English. We aimed for a 10% improvement in reading, but 81% of participating learners achieved a 20% improvement.

The English...Please! programme operates in Fish Hoek, Sun Valley, and Simonstown primary schools, supporting Masiphumelele learners in improving their English literacy skills. In 2023, both reading skills and reading for understanding surpassed targets. Learners were enthusiastic, dedicated to their homework, and eager to read, resulting in visible confidence growth.

In 2023, other nearby schools requested similar assistance for their Masiphumelele learners. A new volunteerrun programme, "Tuesdays with Books", was developed and takes place every Tuesday after school at the Masiphumelele library.

*2021 Progress in International Reading Literacy Study (PIRLS)











HIGH SCHOOL EDUCATION

COMPUTER TRAINING

Masicorp aims for all high school learners in Masiphumelele to be computer literate by Grade 12. Our basic computer skills training and accredited ICDL course (International Computer Driving License) are helping high schoolers navigate the digital world. Top student Lerato achieved an impressive 93% on her ICDL certification in 2023. Students reported that these skills have assisted them with their studies, assignments, tertiary education applications, and CVs. The ongoing partnership with Ikamva Youth helps us identify dedicated and committed young participants for course enrolment.

ART FOR YOUTH

The "Brave Girls" programme, aimed at teen girls from Masiphumelele, is run in partnership with Masiphumelele Creative Hub. This programme uses art and creative expression to create a safe space for sharing stories and challenges. Highlights included a mural project in partnership with TEARS Animal Rescue and a visit from The Maiden Factor, an all-female yacht crew sharing inspirational stories. Workshops throughout the year focused on nature, a sense of place, food literacy, stamp and printmaking, self-portraits, substance abuse awareness, and community cleanliness.

SEWING COURSE

In the six-month afterschool programme, 38 high school learners from Masiphumelele learned to make pillowcases, shopping bags, aprons, pencil cases, and tracksuits. This programme is run in partnership with The Sewing Café.







SKILLS DEVELOPMENT

Masicorp's skills development initiatives aim to help residents of Masiphumelele become "job-ready".

DIGITAL SKILLS TRAINING

In response to increased electricity outages in 2023, Masicorp's computer labs installed backup power supplies to ensure uninterrupted learning. The computer lab at Masiphumelele library continues to be a valuable digital resource for the community, providing skills training and free internet access for job searches, emails, research, and assignments. Staff are available to support those needing assistance. Each year, hundreds of parents use Masicorp's support to submit digital school applications for their children, receiving help with scanning, emailing, printing, or uploading required documents.

The ICDL centre at Chasmay Campus offers both basic and accredited training for adults and high school participants. Participants report that the skills acquired have significantly improved their job readiness.

EVANGELINE LIFE SKILLS TRAINING

Run in partnership with Evangeline Ministries, this six-month course covers basic sewing, computer skills, and English for unemployed community members, mainly women. This combination of skills boosts participants' confidence and workplace readiness. In 2023, 40 students graduated, each receiving a new sewing machine. The highlight of the year was the Evangeline Graduation ceremonies, where participants modelled outfits they had designed and sewn.









COMMUNITY SUPPORT

With your help, our support for the community of Masiphumelele goes well beyond education.

EMERGENCY RELIEF

This discretionary fund supports vulnerable individuals and organisations during times of need, such as COVID-19, floods, fires, or personal crises. In 2023, we ensured our programmes were "loadshedding-ready" to continue supporting the community despite electricity disruptions. All Masicorp programmes received equipment to enable continued operation during power outages.

Our focus on mental health and wellness included attending a Mental Health and Wellness Conference and offering professional counselling to staff.

COMMUNITY SPORT

In 2023, Masicorp supported structured community soccer and netball programmes for children and adults. The number of players increased, with many participating in tournaments. All players received new uniforms, and a donation of soccer balls aided in training.

CHASMAY CAMPUS

Masicorp continues to offer affordable and safe spaces at Chasmay Campus for local registered non-profit organisations and projects supporting Masiphumelele and nearby Ocean View residents. In 2023, 14 organisations benefited from this well-managed garden campus, with four fire marshals and first aiders trained.

DIGNITY PROJECT

This new project supports teenage girls at primary and high school with health information and donations of feminine hygiene products so they can continue to attend school during their monthly cycle. Health practitioners from local organisations and clinics conducted health checks and shared information on topics such as menstruation, HIV and contraceptive use.

SCHOOL UNIFORMS

Masicorp's uniform project offers subsidised primary school tracksuits to parents from Masiphumelele. This programme addresses the issue of children missing school or wearing ill-fitting uniforms due to financial constraints. Masicorp subsidises the cost of uniforms, which are sewn at The Sewing Café by trained Masiphumelele residents. This initiative allows parents to purchase affordable uniforms, while Masicorp fundraises to cover the full cost. Masicorp also donates uniforms to individuals in need on a discretionary basis.











PARTNERSHIPS



Masicorp partner of many years, "The Sewing Cafe" recently achieved a significant milestone in their organisational development with the successful registration of their sewing training course with SETA. This accreditation is based on a learnership model and separates the training aspect of the organisation from the Clothing Manufacturing Business (CMT Services) they offer. In the future, this learnership will also be registered with QCTO (Quality Council For Trades & Occupations) and in 2024, the Sewing Café aims to become successfully registered as an NPO / NPC.

These registrations and accreditations enables The Sewing Café to source their own funding for this learnership programme and therefore marks an end to an era of the close partnership shared with Masicorp over many years.

We are happy to have played a role in this incredible growth with the support we have been able to provide to their training programmes in the past.

Masicorp will continue to partner with The Sewing Café on the school uniform programme. This programme allows us to supply affordable school tracksuits to Masi parents, made by hand by the men and women who have been trained in sewing skills at The Sewing Café.

We wish The Sewing Café everything of the best and are excited to see how their training programme continues to empower these learners to develop valuable and accredited skills for their future.

We acknowledge and thank all of our partners, Evangeline Ministries, The Sewing Café, the Masiphumelele Creative Hub, the City of Cape Town, Ikamva Youth, the Chaeli Campaign, The Learning Initiative, and Inclusive Education South Africa, for their dedication and investment into educating and supporting the Masiphumelele community.

















OUR IMPACT

Visit www.masicorp.org to see detailed monitoring and evaluation results for all of our programmes in 2023.



EARLY CHILDHOOD DEVELOPMENT OBJECTIVES

- Children have improved their learning outcomes and are prepared for Grade R and Grade 1
- Teacher Training: Educare teachers professional development has increased.
- Improved learning outcomes for children and improved learning environment in the informal crèche sector.



LITERACY PROGRAMMES OBJECTIVES

- Improve literacy for pupils in a 1st language environment and students pass their English exams at year end.
- Improve literacy for up to 1-2 years in pupils whose home language is isiXhosa or Shona enabling learners to cope with the curriculum.



COMPUTER SKILLS TRAINING OBJECTIVES

- Students find better employment opportunities more easily due to improved computer literacy skills.
- Students feel more confident and prepared for the working world.



ENGLISH & MATHS LEARNING LAB OBJECTIVES

- Improve the English & Maths content knowledge and instructional execution of Grade 2 and Grade 3 teachers.
- Children have improved their Maths & English learning outcomes for Grade 2 and Grade 3.

THE UN'S SUSTAINABLE DEVELOPMENT GOALS

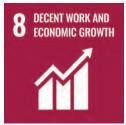
The United Nation's sustainable development goals are a development framework that aims to address the global challenges we face to achieve a better and more sustainable future for us all. Masicorp contributes to five of these goals: (1) No poverty, (2) Zero hunger, (4) Quality education, (8) Decent work and economic growth and (10) Reduced inequalities.













OUR FINANCES

Masiphumelele Corporation (SA)

FINANCIAL POSITION

	Notes	2023	2022
ASSETS			
Non-Current Assets		3,455,604	79,321
Current Assets Inventory Trade and other receivables Cash and cash equivalents	2	10,430 157,640 15,432,595	0 107,891 14,912,504
		15,600,665	15,020,395
Total Assets		19,056,269	15,099,716
RESERVES AND LIABILITIES			
Funds and Reserves Restricted donations Retained income		5,816,757 11,203,359 17,020,116	6,091,350 7,161,373 13,252,723
Liabilities Non Liabilities Other financial liabilities		1,686,667	
		1,686,667	1,846,993
Current Liabilities Project funding received for future periods Other payables		- 349,486	1,591,439 255,554
		349,486	1,846,993
Total Reserves and Liabilities		19,056,269	15,099,716
Summary of income and movement in reserves			
Donation income Restricted Unrestricted		8,524,399 3,552,888	8,796,070 1,845,772
Other income	1	12,077,287 4,872,986	10,641,842 4,298,431
Total Income		16,950,273	14,940,273
Expenditure Projects Administration	3	11,897,957 1,284,923	13,443,611 399,940
		13,182,880	13,843,551
Movement in reserves		3,767,393	1,096,722
Accumulated funds Reserve for restricted donations		4,041,986 -274,593	1,525,915 -429,193

Note 1: Donation Income by Source	2023	2022
USA	4,474,676.50	4,656,715
UK	1,361,189.54	1,626,784
SA	2,819,726.92	3,000,152
OTHER COUNTRIES	1,847,296.49	957,362
	10,502,889	10,241,013
Project funding for future periods utilised	1,574,397	400,829
	12,077,287	10,641,842
Note 2: Cash and Cash Equivalents	2023	2022
Restricted Donations	5,816,757	6,091,350
- Property purchase and renovations	843,334	1,591,439
Operating Funds	8,772,505	7,229,715
Cash and Cash Equivalents	15,432,595	14,912,504

Property Purchase

Property purchase & renovation: Masicorp purchased a property for R2 500 000, at no5 Guinea Fowl Road with additions since purchase of R830,131. The remaining property purchase commitment is R1,686,667.

Operating Funds

Sustainability reserves have been set aside to ensure Masicorp can continue during unexpected future events and if necessary manage the orderly wind down of affected projects.

Note 3: Breakdown of Spending on Major Projects	2023	2022
Early Childhood Development Chasmay Educare Masi Educare Sunnydale Educare Stay and Play Food Garden Teacher Training	5,502,644 1,818,534 1,996,141 970,484 461,857 72,568 183,060	5,460,501 1,801,800 2,049,097 835,524 571,528 101,699 100,854
Primary Education Maths Lab English Lab English Please & Masifunde Science Lab Chess Sport Ukhanyo Primary general support	1,761,481 517,217 587,831 325,751 66,337 81,620 120,427 62,298	3,424,101 293,120 533,751 259,333 36,621 11,352 2,274,432 15,491
High School Education High School Sewing Teen Art Pathways Masi Maths & Science	156,580 61,679 94,901	131,287 51,616 56,623 20,868 2,180
Skills Development ICDL & Computer Lab Evangeline Advanced Sewing Sewing Cafe Training Centre	1,630,835 926,664 321,477 104,841 277,853	1,131,061 765,029 306,566 59,466
Community Support Disaster Fund Uniforms Chasmay Campus Community Sport Friends of Masi Library Other Operations Tertiary Education	1,687,221 158,233 321,389 1,147,310 57,567 2,722 1,159,196 1,159,196	1,552,687 103,065 143,920 1,243,263 46,446 15,993 939,491 905,215 34,276
	11,897,957	13,578,620

WAYS TO HELP

REGULAR GIFTS

Become a Friend of Masicorp by pledging a monthly gift. In this way, you will be helping us to sustainably continue uplifting the community of Masiphumelele by providing quality education, training, advice and support at no cost to those who need it most.

LEGACY GIFTS

A gift in your will is the perfect way to ensure that you are helping Masicorp to create a better future through education. Email legacies@masicorp.org

BECOME AN AMBASSADOR

Ambassadors help us to raise funds & create awareness of our work through networking, social media, taking part in sporting events, or celebrating your birthday in aid of Masicorp. Help us share our story and become a Masicorp ambassador by emailing **contact@masicorp.org**

VOLUNTEER

Join us as a volunteer and become a member of a great team. We offer many interesting and rewarding programmes where you can make a real difference to the lives of those we serve in Masiphumelele. Email **contact@masicorp.org**

DONATE GOODS

We require stationery items, books and food for the beneficiaries in our programmes. Email **contact@masicorp.org** for a full list of wishlist items.

MAKE A DONATION

Donations can be made via Snapscan in South Africa, by using a credit/debit card on our website using Payfast, or EFT or bank deposit. Internationally, cheques, bank deposits and credit/debit card donations using Paypal are accepted. Charities Aid Foundation (CAF), Facebook and JustGiving fundraising are additional International donation options.

Our banking details are as follows:

SOUTH AFRICA

Standard Bank Account Number: 374 202 176 Branch Code: 036009

Swift: SBZAZAJJ

(*) SnapScan

IN ACCESS.

UNITED KINGDOM

Barclays Bank Account No: 53419150 Sort Code: 201174

IBAN: GB28 BUKB 20117453419150

UNITED STATES OF AMERICA

CAF America Cheques to PO Box 290477 Charlestown MA 02129 United States of America



Visit www.masicorp.org for more information.

CORPORATE BENEFITS

- Masiphumelele Corporation (Masicorp) is a non-profit organisation registered in three countries, and has been working for the community of Masiphumelele since 1999.
- 85% of Masicorp's employees live in the community of Masiphumelele.
- Masicorp SA is compliant and registered with the Department of Social Development as an NPO, as well as a Public Benefit Organisation with SARS. This allows us to treat any qualifying donations as being 100% tax deductible under Section 18A of the Income Tax Act 58 of 1962.
- Masicorp has level 1 BBBEE certification with a 100% Black beneficiary base.
- Corporate Sponsors can receive SED (Socio-Economic) or Skills Development points for BEE purposes through a donation towards one of Masicorp's programmes.

FUNDING PRIORITIES FOR 2024

Early Childhood Development	R7,000,000
Primary School Learning Labs	1,500,000
Digital Skills Training	1,000,000
Community Support	500,000
Literacy Support	370,000
Life Skills Training	365,000



CONTACT US

SOUTH AFRICA

TEL: +27 (0)21 7851923

EMAIL: contact@masicorp.org

ADDRESS: Chasmay Campus, Chasmay Road, Sunnydale,

Cape Town, 7975

WEBSITE: www.masicorp.org

PATRON: Dame Linda Dobbs

BOARD MEMBERS: Andrew Smith, Keith Richardson, Itumeleng Poe, Michael Tyhali, Alan McKelvey, Jane

Philippi, Sandra Dodson, Carol Hanks

EXECUTIVE: Milli Firth, Fiona Maitland, Yandiswa Mazwana, Alastair Burns, Elize Taylor, Megan Pringle

Masiphumelele Corporation (SA) is a Non Profit Organisation: 040994, PBO No: 930015544

VAT No: 4200263426

MANAGEMENT TEAM: Sanelisiwe Maqegu, Sheilla Mqalu, Vicki Rattray, Priscilla Mboyana, Wilmer Mandaza, Katherine Smith, Nokuthula Gomba, Nceba Jonas, Nyasha Sithole, Nonkosi Sihlali, Dr Wendy Ryan (Partner), Athene Knemeyer (Partner), Mumba Soko, Rumbidzai Bayisai

UNITED KINGDOM

TEL: +44 (0)1423 565384

EMAIL: sandra@masicorp.org

ADDRESS: Wheel House, Moor Park, Beckwithshaw,

Harrogate HG3 1QN

TRUSTEES: Sandra Dodson (Chair), Alan McKelvey B.E.M, Julia Musgrave, Andrew Smith, Alison Bullock, Chris

Littmoden, Joseph Chivayo

Masicorp UK Ltd Charity Commission No: 1137358

HMRC Gift Aid - No: XT26095

UNITED STATES

TEL: +1 617-610-6582

EMAIL: jane@masicorp.org

ADDRESS: PO Box 290477, Charlestown, MA 02129

TRUSTEES: John and Carol Thompson (Founders), Jane Philippi, Mark Mincin, Lauren Mincin, Katie Mincin, Rick

Antell, Celeste Helm

Masiphumelele Corporation is a tax-exempt public charity under Code Section 501(c)(3) of the Internal Revenue of the U.S. EIN number: 02-0511758

